

INDIVIDUAL VOLUNTEER AGREEMENT

I _____ represent that I am a member or person otherwise affiliated with _____ ("Charity"). Of my own free will I have decided to assist the Charity in its fundraising activities by volunteering my services to the Charity, without expectation of personal compensation or monetary reward or reimbursement to myself, in order to help it staff food and beverage services at occasional events at the FirstEnergy Park ("Facility"). I understand that the Charity will receive contributions from Service America Corporation, d/b/a Food Court America ("Food Court America") based upon the number of volunteers, such as me, provided by the Charity to Food Court America and the number of food and beverage locations staffed by such volunteers. I understand, intend and agree that I am a volunteer and that none of the contributions so paid or received are intended to be personal compensation to me or any other individual. I intend any services I perform under this agreement to be performed strictly in a volunteer capacity, and I further understand and agree that I do not and will not become an employee of Food Court America for any purpose by reason of the services I am volunteering. I understand and agree that the volunteer services I may provide under this Agreement will be for the Charity, and I further agree to abide by the policies of Food Court America and the requirements of law, and of governmental bodies that apply to the provision of food and beverage services at the Facility, I further represent and agree that in undertaking volunteer work for the Charity and in providing services thereby at the Facility, I am not, and am not looking to become dependent upon the Charity or upon Food Court America for food, clothing, shelter, medical care or any of the necessities of life. I understand that this Individual Volunteer Agreement shall be applicable each time I volunteer my services to the Charity at the Facility.

I further hereby release and discharge Food Court America from any and all claims, liabilities, damages, and expenses, including bodily injury or death, arising out of or in connection with the services I may provide in the volunteer arrangement described in this Agreement.

Signature

Print Name

Date